



YOUR MARINE CARRIER OF CHOICE.™



Dear Bear Family,

As we officially marked our 125th anniversary on August 11th, I'd like to reflect on what has powered Algoma's journey for over a century. I truly believe it is the unwavering resilience of our people, the trust of our customers, partners, and shareholders, and the support of our communities. This is not just a birthday celebration, it is a celebration of resilience, passion, growth, innovation, and sustainability.



I am deeply grateful for your role in the Bear's incredible journey and for moving us forward to where we are today. Our shared successes would not be possible without the continued teamwork, integrity, and passion that you display every day or without the support from your families.

I am looking forward to this exciting next chapter as we enter another pivotal era in our timeline. With 17 vessels currently on order or under construction, the next five years will bring expansion, innovation, and new horizons for Algoma.

Happy birthday, Algoma, and thank you to the Bear family, past and present, for 125 years of dedication and loyalty.

Sincerely,

Gregg Ruhl
President & CEO



Pizza party alert! Looks like the crew aboard the *Algoma Buffalo* decided to have a pizza party to celebrate Algoma's 125!

"Community and family are at the heart ❤️ of Algoma and we're proud to honor the hard work of our Bear family, past and present, who made 125 years possible. Thanks for attending!" - Polina, AP/ Accounting Clerk. Fort Lauderdale, FL.

The Algoterra crew celebrated 125 years of Algoma with a special dinner at sea. "A great moment for the entire crew. I want to thank the company for this thoughtful gesture, which shows how much they value their teams." - Crew member aboard the Algoterra.

Voices of Experience Celebrating Algoma



"Working with Algoma has taught me that it's not just the destination, but the journey and the people you share it with that matter the most. Over the past 28 years, I have had the privilege of working for this company, and the friendships and relationships I have built during this time are cherished and precious to me.

Congratulations to everyone at Algoma Central Corporation for reaching this incredible milestone!" - Brooke, Director, Fleet Personnel, 28 years of service.

(From L to R: Amanda, Manager, Fleet Personnel; Captain Lind; Brooke; Adam, Director, QHSE; Captain White).

"I contribute my long time affiliation with Algoma to my wife, Hazel. Through thick and thin, she has always supported me. I have made many life long friends, some of whom I still visit to this day after 40 years. A colleague I consider a great friend and a mentor is Captain MacKenzie. Despite retiring 6 years ago, from time to time, I still call him for advice. I have countlessly relied on his knowledge and support over my career, and I thank him for that.

I hope Algoma will be around for another 125 years." - Captain Viscount, 40 years of service.



"As I look back at 30 years employed by Algoma, I reflect on many great memories. I began my career covering a maternity leave and it has grown because of those around me that believed in me, and took the time to teach and coach. The "lessons" have not always been formal – and sometimes learned the hard way! All have been worth their weight in gold. I often say I couldn't work anywhere else, for another industry.

Cheers to Algoma and everyone responsible for the successes. Happy Anniversary." - Gabe, Director, Insurance, 28 years of service.

(From L to R: Gabe, and Brooke, Director, Fleet Personnel aboard the *Captain Henry Jackman*, 1996).

"As a second generation Algoma employee, Algoma has been supporting members of the Fournier family for close to 75 years. As mentioned by Mr. Jackman, Chairman Emeritus in the 125 video, it hasn't always been good times.

We often talk about resilience, Algoma has been able to weather the storms of hard times and flourish in the good time.

With this, all Algoma employees can feel confident that their future is secure working for Algoma." - Dan, Manager, QHSE, 29 years of service.





Have you seen Algoma's 125th Anniversary video?

Watch it here!



Algoma Volunteers for Another Successful Backpack for Kids

Algoma, United Way Niagara, and Beatties teamed up together to help ensure Niagara students are geared up for the new school year. The Backpacks for Kids program provides children and youth from low-income households with the needed items for a successful school year.

This year, 2500 backpacks were filled with essential school supplies by Algoma and United Way employees, and subsequently shipped off to local schools by Beatties' transport trucks.

Thank you to our Algoma employees and their family members who volunteered for this impactful community initiative.



Employee Spotlight: Meet Sabrina, Wheelsman

Hey all!

My name is Sabrina Hewitt! I am currently a Wheelsman. I am working towards my Mates ticket as well. I'm also a Newfie to the core! My motivations for becoming a sailor was that I grew up on the saltwater, my love of travelling, and money haha! My two career choices were flight attendant and sailor, but becoming a sailor was the best fit. As a seafarer, not

only do I get to be on the water, travelling for free, I also get paid while doing it all. It was just inevitable for me to pick this career!

While I'm home in Newfoundland, my home life is pretty laid back. I am a single 'mudder' (mother with a Newfie accent) to my daughter! So, being a mom is the top priority being home. Aside from that, I love jogging, skating, snowshoeing, swimming, cutting wood, going on bike rides, skidoo-ing, and seaglass hunting... basically anything that involves outside! Being around my family and friends is what I love about home, and of course the saltwater breeze...loves it!



Balancing being a mom and a sailor has its challenges but I've been blessed with a great support system from my dad and stepmom. Facetime is a huge lifesaver. When I am not on watch and not Facetimeing home, I'll be in the gym working out. Onboard, you always have to find something to keep occupied, so the gym and studying for my Mates ticket are mine.

The perks of working onboard is the crew, hands down! When you have a good crew, the crew becomes family, and the ship becomes home. I was lucky enough to sail with a crew on one ship that I will never forget and will always be thankful for! I have also had the privilege to sail with the very well known Captain Dan McCormick. He was the Captain that trained me when I first joined Algoma 2 years ago this August. I will forever be proud to say I have sailed many times with Captain McCormick.

Becoming a sailor is a great way to open all kinds of opportunities as you can work your way up the ladder if you choose to do so. You have great views from sailing through rivers, and lakes, you meet new people all the time, and best of all, you are continuously learning and improving each and every day!

For the women who are interested in joining and are uncertain of joining a male dominated industry, I have nothing but positive feedback. The crew I have sailed with have been very supportive, helpful, and friendly. From Captains, Engineers, to OS, ABs, and Mates, everyone has been so great! My last ship, the Algoma Conveyor (my favourite ship since the first day I stepped aboard her), had five females onboard: a Chief Mate, 2nd Mate, Cadet, me (AB), and an amazing Cook. So, women are slowly starting to join, more and more, every year.



And that's my Newfie rant about how I got here, my plans, and my experiences with Algoma! Cheers!

Algoma's Big Break on CHCH Morning Live

Early in the morning on September 12th, our President & CEO, Gregg Ruhl, joined Ian Hamilton, CEO of HOPA Ports, on CHCH TV Morning Live with Tim Bolen to discuss the importance of the marine industry across the Great Lakes and North America. They highlighted our 125th anniversary, our partnership with HOPA Ports, and, for a fun touch, Gregg even gave a sneak peek of the new Bear socks were recently rolled out to all vessels!



Most importantly, they discussed Algoma's role in carrying more cargo out of HOPA Ports than any other shipping line over the past decade, the sustainability of shipping as a solution to reducing greenhouse gas emissions, and the use of cutting-edge technology in Algoma's operations.

Watch Here

September 26 was World Maritime Day: #SafetyFirst

At Algoma, safety is at the forefront of everything we do. We target zero harm and strive to create a working environment where everyone is equipped with the knowledge and resources to keep themselves and others physically and mentally safe. In line with this, we are proud to highlight the *Algoma Intrepid's* exceptional safety reputation as part of this year's World Maritime Day, themed "Safety First."



Captain Knee, in a recent interview, shared insights into the vessel's safety culture, which has been recognized as one of the leaders in our fleet.



The Equinox Class *Algoma Intrepid* is a 650-ft long self-unloader, equipped with both bow and stern thrusters, and regularly transports cargoes such as salt and stone. Delivered to Canada from Croatia in the fall of 2020, the ship is capable of an impressive discharge rate of 5,000 tonnes per hour, making it one of the busiest and fastest vessels in our fleet.

Safety on board the *Intrepid* is a constant focus. According to Captain Knee, the crew frequently monitors weather and wind conditions to ensure safe operations. Special attention is given to crew rest hours before calling them for work, and strategic docking procedures, such as tying up one end of the vessel at a

time, are employed to reduce risks. Captain Knee credits the vessel's strong safety performance to a well-coordinated effort amongst the crew. "This crew understands that safety is paramount from the ship's management to the unlicensed crew," he emphasized. The *Intrepid's* team-based approach to safety is key, according to the Captain, to ensuring everyone goes home in good health, both physically and mentally. Constant reminders to take safety measures seriously, such as reviewing toolbox talks and job safety analyses, are part of the daily routine and communication plays a crucial role, with all departments in regular contact to ensure safety is always a priority. He also highlighted the importance of recognizing and accounting for personal issues that may cause distractions during longer work cycles. The crew is open to new ideas and constructive feedback, which helps foster an environment where both physical and mental safety is always top-of-mind.

Captain Knee's advice to fellow Captains and senior leaders is clear: "Make safety your number one priority." Listening to crew concerns and acting on them demonstrates that safety and lives will always be placed above time and money. However, taking the time to ensure jobs are done safely will improve both morale and profitability.

Whether on the water, in the office, or at home, we must remain conscious of who we work safely for: our families, friends, colleagues, and ourselves. At Algoma, fostering a safety culture means empowering everyone to think critically about safety in every task, big or small.



We encourage captains, crew members, and employees across all levels to continue prioritizing safety and to constantly remember that by working safely today, we not only protect ourselves but those who depend on us.



Algoma awarded \$600k in grants through the Green Shipping Corridor Program

Algoma is actively exploring innovative technology advancements to identify their long-term viability and feasibility for a greener future on the Great Lakes – St. Lawrence Seaway. The Green Shipping Corridor Program (GSCP) is an integral partner in this movement, offering critical funding to projects that will drive the establishment of a green shipping corridor and the decarbonization of marine activities along the Great Lakes – St. Lawrence Seaway, and Canada’s East and West Coasts. Learn more about these grants in our blog post by clicking the button below:

[Learn More](#)

HOPA Expands into Niagara

The Hamilton-Oshawa Port Authority announced last year the expansion of its Niagara lands portfolio with the addition of three new parcels, two in Thorold and one in Port Colborne. To learn more, watch the video linked below of Ian Hamilton, President and CEO of HOPA Ports, and George Spezza, Director of Niagara Economic Development discussing this expansion on CHCH Morning News.

[Watch Here](#)



Dry-dock prep

Above is the *Algoterra* crew after completing cargo tank inspections for her next dry-dock. Thanks for the photo, Captain Saccomano.



Touring the *Algoma Bear*

"It was a lot of fun for the crew seeing everyone’s family come down to the boat. It was also great letting all the kids wake up the neighbourhood with our whistle." - Chad, 2nd Mate aboard the *Algoma Bear*.



"The Darkest Nights Produce the Brightest Stars"

Taken by Captain Buckmaster while sailing the American Narrows channel, NY aboard the *Algoterra*.



Ship Spotter!

Cheryl, Chief Cook quickly grabbed this great shot of the *Algoma Bear* while aboard the *Algoma Discovery*. Thanks for the pic, Cheryl!

algonet.com

bearfact@algonet.com



Algoma Central | 63 Church St | St. Catharines, ON L2R 3C4 CA

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