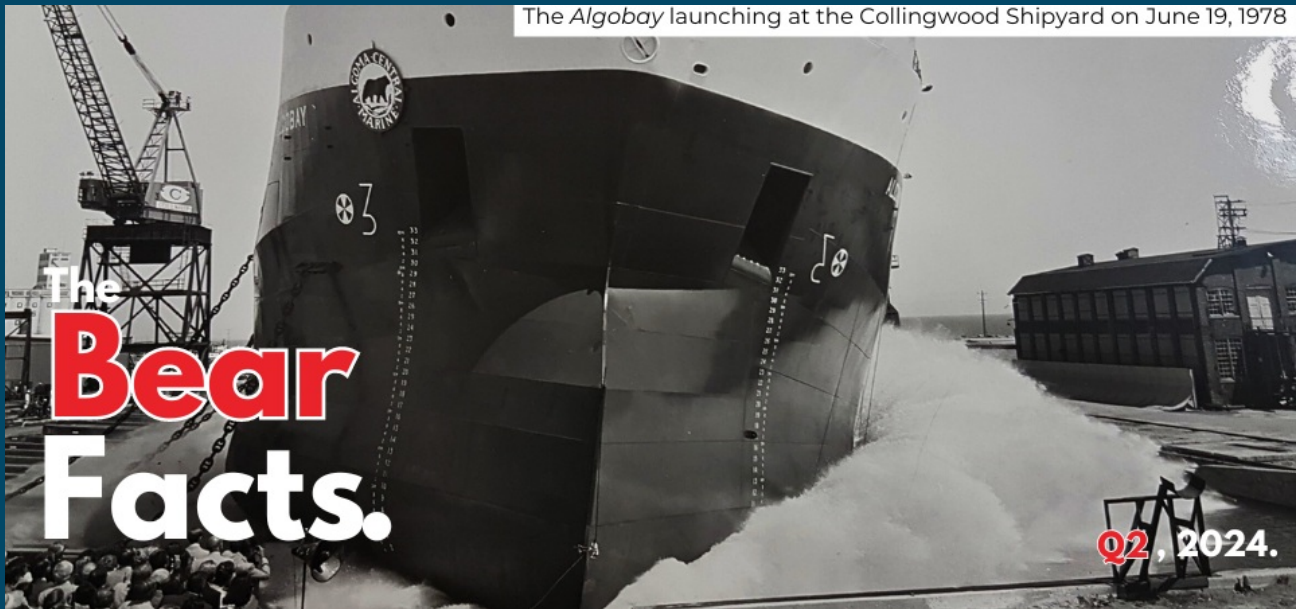




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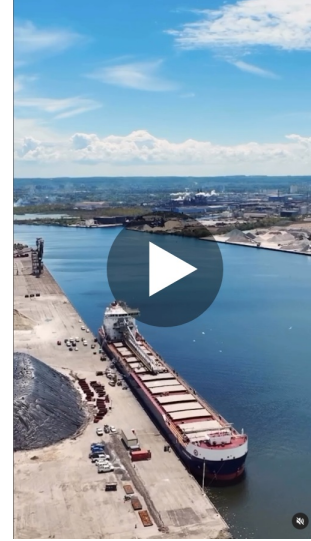
The *Algoma Bear* Has Arrived!??

It's official! The *Algoma Bear* has arrived!

The *Bear* sailed into Sept Iles, Quebec on April 29th to complete her flag and crew change. Captain Lind officially raised the Canadian flag at 16:14, April 29, 2024. In the photo below, she was in Hamilton, ON undergoing removal of the Delivery Voyage Strengthening (DVS) prior to the unloading of her first cargo, iron ore.

This ship is called the *Algoma Bear* to honour our employees, our customers, our planet, our values, and everything else the *Algoma Bear* represents.

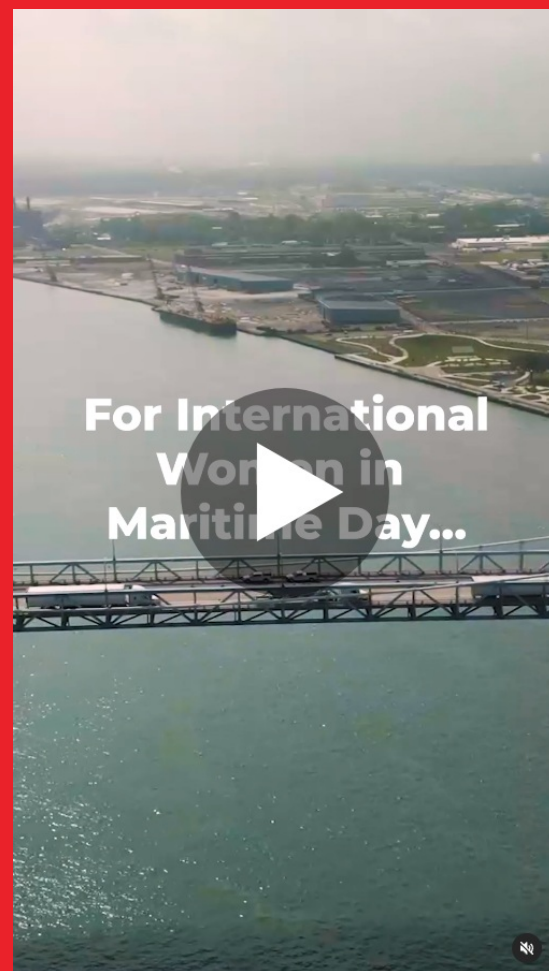
We're beyond thrilled to introduce to the Great Lakes our 11th and newest addition to our Equinox Class fleet. If you take some photos of her in action, make sure to tag us at @algomacentral. We would love to continue to share her journey!



International Women in Maritime Day

May 18th is International Women in Maritime Day, and Algoma wanted to share some stories of our female seafarers. The theme for the Day is “Safe Horizons: Women Shaping the Future of Maritime Safety,” which aims to recognize the crucial role all seafarers, including women, play in enhancing safety measures. At Algoma, safety is a fundamental value ingrained in everything we do. Here everyone's voice matters as we work together to continue to enhance safety measures and foster an environment of equity and inclusivity. So, across the maritime industry, share your stories because collectively we will continue to foster a culture of empowerment, innovation, support, and community.

This year, Algoma sponsored Georgian College's inaugural Women on Water event, bringing along a large group of employees to attend both ship and shoreside.



A special thank you is owed to speaker **Amanda Rizzuto**, Deck Superintendent; and those also featured in the video: **Samantha McPherson**, Coordinator, Fleet Personnel; **Jacqueline Lelay-Legault**, Chief Cook; **Susanne Schilling**, 2nd Cook; and **Brooke Herrington**, Cadet

The Bear Cares - This Spring's Community Involvement

Check out what the Bear family was up to in our local communities this April and May!

Joining the Planet vs Plastic Movement at the Welland Canal

This year's global theme for #EarthDay was Planet vs Plastic, and Algoma proudly joined the movement on April 22nd against plastic pollution at the Welland Canal during our annual clean-up event!

Huge thanks to our Bear family for your dedicated time and effort during the cleanup. Together, our volunteers collected a bag of garbage each along locks 2, 3, and 4 of the Welland Canal.



Thank you to **Brooke Cameron**, Director, Fleet Personnel for accepting the 2023-2024 Partner Award on behalf of Algoma.

Algoma Announced as Georgian College's 2023-2024 Partner of the Year

This year, Georgian college awarded Algoma as partner of the year based on our contributions to the students' education, which includes, providing support for equipment and facility enhancements that result in job-ready post-secondary Georgian College students and learners in the Centre for Marine Training and Research - Georgian College. Algoma also provides cadet berth opportunities, bursaries and awards, and supports on-campus programming like Women on the Water to promote rewarding careers in the marine sector.

Sponsoring the 2024 National Para Hockey Tournament

Algoma is committed to both strengthening the communities where you and your families reside and fostering a workplace of inclusion and accessibility across Canada. That's why we were thrilled when an opportunity to support accessible sport in Port Colborne was presented to us!



Featured above: **Wes Newton**, Executive Vice President, Strategy and Business Development; **Tim S. Dool**, former President & CEO of Algoma; and **Greg Wight**, former President & CEO of Algoma.

The Bear Partners with Leadership Niagara

Algoma proudly sponsored and attended Leadership Niagara's Community Leadership Program, delving into diversity, equity, and inclusion in Niagara. Starting with a land recognition and an Anishinaabe thanksgiving, we explored privilege, unconscious bias, how we can support the 2SLGBTQ+,



Special thanks to **Karen Ogidigben**, Manager, Training and Development LMS for organizing and curating this insightful event, helping Algoma further commit and foster a culture of safety, health, and inclusivity. Pictured above from L to R: **Terry Dow**, Executive Director; **Christina Granton**, Manager, Fleet Personnel; **Julie Nieuwesteeg**, Sr. Manager, Human Resources.

Reflecting on a Decade of Fit-Out Meetings: Enhancing Safety and Communication

Back in 2008, following a series of serious safety incidents, our fit-out meetings emerged as a platform for dialogue and action. These gatherings were not merely about sharing past events but also aimed to prevent recurrence and empower our crew members to voice their insights. What began as a routine safety meeting gradually evolved over the years, broadening its scope to encompass business updates and company initiatives.



As the coordinator of these sessions, Dan Fournier, QHSE Manager's role involves orchestrating the meeting agenda and facilitating discussions. The primary goal of our fit-out meetings is to foster open communication and information-sharing among crew members. These meetings have laid the groundwork for subsequent safety communication tools within Algoma.

One standout moment from this year's fit-out meetings was a discussion about the use of cell phones in the workplace. Crew members from multiple vessels raised concerns about distractions caused by mobile devices—a clear indication of their engagement and commitment to safety. As a reminder to all crew and as per the SMM, personal electronic devices are not permitted while on duty.

The general sentiment among our crew members seems positive, especially regarding the reintroduction of the POINT hazard identification program and our renewed focus on Operational Excellence. A thank you is owed to our crews who have worked diligently to cultivate a culture of safety, empowerment, and contribution. In addition to ensuring that fit-out meetings serve as a forum for collaboration, growth, and continuous improvement, Algoma promises to maintain an ongoing conversation and you can help! Remember, *if you see something, say something!*

Featured above is the fit-out meeting aboard the *Tim S. Dool* on March 22nd, 2024. They were presented with the Gold Flag - Operational Excellence Status.

Featured below is the fit-out meeting aboard the *Algoma Harvester* on March 19th, 2024.



June 25th was the Day of the Seafarer!

To celebrate [#DayoftheSeafarer](#), we honour 125 years of integrity, sustainability, teamwork, ownership, and passion exemplified by our seafarers .

Your commitment to ensuring the safety and well-being of everyone on board defines our collective strength and the unity of our Bear Family, and Algoma is dedicated to continuing to provide the tools needed to foster a safe and inclusive workplace for everyone .

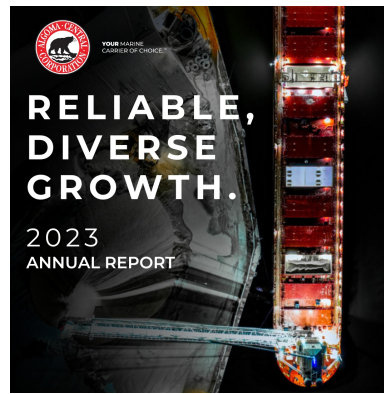
Thank you to all of our seafarers who keep the global trade moving every day, delivering the raw materials that feed us, keep us safe, moves us forward, and builds our communities ⚓.



Our 2023 Annual Report is Out!

Packed with insightful financial, operational, and business unit highlights, this report encapsulates our journey throughout the past year, shedding light on our achievements and the driving forces behind our success in 2023.

Click the button on the right to read our annual report.



Learn More

Learn More



Our 2022/2023 Sustainability Report is Out!

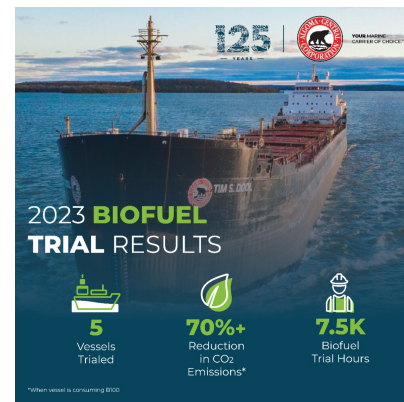
We're proud to share our latest Sustainability Report, highlighting our achievements, progress, and challenges as we continue to support our people, reduce our environmental impact, and work together as an industry to move the future of the most sustainable mode of transportation forward.

Click the button on the left to read our Sustainability Report.



A Downbound Discussion Podcast, ft. Alan Wooller

In Michael Folsom's "Downbound Discussion" podcast, Alan Wooller, 1st Mate aboard the *Tim S. Dool*, is interviewed by 2 young and bright boat nerds seeking the opportunity for Wooller to share his extensive maritime experience. Alan discusses his role as a first mate onboard, recounts unique challenges and experiences, like dealing with wildlife



Algoma's 2023 Biofuel Trial Results

In 2023, Algoma successfully trialed biofuels on five vessels demonstrating biodiesel's viability as the fuel reduced our vessels' CO2 emissions by more than 70% when consuming B100! Although we need to further study the fuel's feasibility in the Great Lakes region, including ensuring adequate supply, biofuels hold promise for transitioning to net-zero marine emissions. Read more about the trials and Algoma's ongoing green story in our blog post below.

onboard and much more! Be sure to tune in by clicking the button below!

Listen Here

Read More



Something you want to share from you or your team? Take a cool ship pic? Catch the "biggest" fish on vacation? Or did your kid's hockey team win the championship?

See below for our employee submissions!





CHIEF COOK WINSTON GILL'S FAMOUS CARROT CAKE

Ingredients for cake

- | | |
|---------------------------------------|----------------------------------|
| A. 2 cups flour | B. 1 1/2 cup oil |
| A. 2 tsp baking powder | B. 1 1/2 cup sugar |
| A. 1 1/2 tsp baking soda | B. 4 eggs |
| A. 1 tsp salt | B. 2 cups grated carrot |
| A. 1 1/2 cups chopped nuts (optional) | B. 1 small can crushed pineapple |
| | B. 1 tsp vanilla |

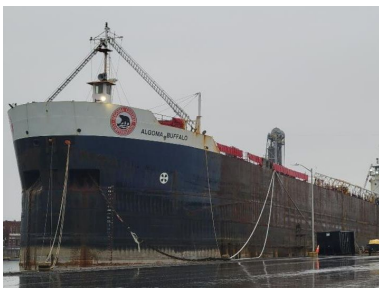
Ingredients for icing

- 1 1/2 cups icing sugar
- 2 tbsp butter
- 4 oz cream cheese

Method

- ✓ Mix A and B ingredients separately.
- ✓ Add B mixture to A mixture. Mix well.
- ✓ Pour into a greased 9" x 13" pan.
- ✓ Bake at 350F for 30-35 minutes.
- ✓ Cool on rack for at least 1/2 hour before icing.

We hope you enjoy this dense, luxurious carrot cake with a mellow cream cheese icing. Captain Sherwood's favourite! Thanks for sharing, Chief Cook Gill.



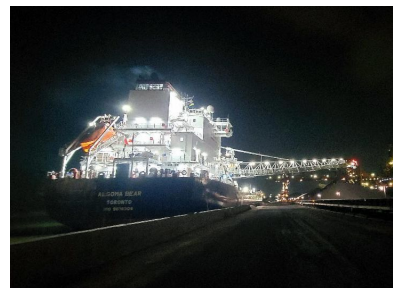
Algoma Buffalo at Lock 8

Thank you to Jacob Wilson, Naval Architect for submitting this photo of the *Algoma Buffalo* at Lock 8 in Port Colborne, ON.



Georgian College Scholarship Program

Congratulations to three of our cadets for receiving a total of eight scholarships with Sabrina Tigwell receiving five! Featured from L to R is: Julian Gallo Gortaire; Ben



The Bear's First Discharge

Thank you Jacob Wilson for sending over this photo of the *Algoma Bear* discharging her very first cargo, iron ore, in Hamilton, ON.

Wright; Salu Ramdas, Recruitment & Employment Coordinator; Brooke Herrington; and Sabrina Tigwell.



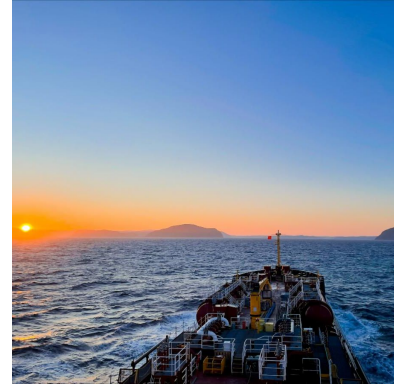
The Bear in Bath

Brian Way, Ordinary Seaman heard the *Algoma Bear* was in Bath, ON unloading slag and had to get a shot. Thanks for the great pic, Brian.



Women on the Water!

Above is a photo taken of the female deck crew aboard the *Algoma Conveyor*. L to R: Sabrina Hewitt, Wheelsman; Denna Trachsel, 1st Mate; Noel Miller, 2nd Mate; and Cora Kehoe, Cadet.



Entering Serenity

Please enjoy this photo of a sunrise peering over the *Algonova* as she enters the Bay of Islands, Newfoundland. Photo taken by Nicholas Penton, 2nd Mate.



Northern Lights on Lake Superior

Thank you Clara Doane, 3rd Mate for sending these incredible photos of the northern lights while aboard the *Algoma Sault*.



How does the Sun Cut His Hair? Eclipse it!

Enjoy this picture of the eclipse onboard the *Algoluna* during their approach to Eisenhower Lock. Thank you to Captain Saccomano for the great shots!



Craftsmanship On Point

A Wheelsman from the *Algoma Conveyor* makes rope wheels, anchors, and more. He placed the Algoma logo in one of his wheels and also created a memorial wheel for the late Captain Jeff Pink. Incredible work!

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