



YOUR MARINE
CARRIER OF CHOICE.™



Algoma's 125th Anniversary

Embark on a journey through Algoma's 125-year history and learn about our legacy below!

So, what has been powering Algoma's journey for 125 years? It is the unwavering resilience of our people, the trust of our customers, partners, and shareholders, and the support of our communities. This is more than just a story, and in January, we officially began our 125th anniversary celebration.

Thank you for being part of the Bear's incredible journey. We invite you to watch the video below, capturing Algoma's 125 years of resilience, passion, growth, innovation, and sustainability.

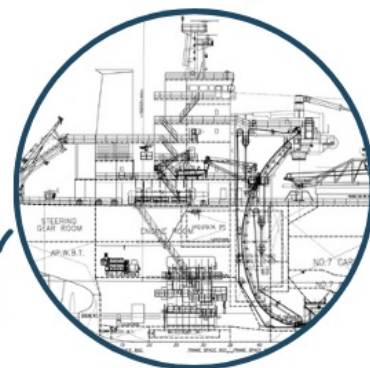


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Year End: Let's Reflect on what Happened at Algoma in 2023



Algoma acquires 2 product tankers:
the *Algotitan* and the *Algoberta*.



Algoma and
The CSL Group order
a new generation of kamsarmax-
based ocean self-unloading ships.

The *CHJ* was
honoured as the
opening vessel in
Saint Lambert,
QC.

April



Shoreside staff collect 40+
bags of waste between lock
2-4 of the Welland Canal.

May



Algoma becomes the first
fleet in the Great Lakes to
install Starlink Maritime.

June

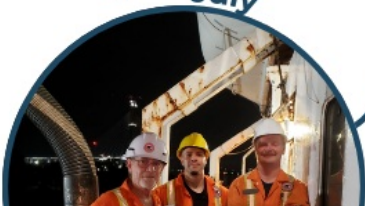


Announced our \$127 million
newbuild investment to
build 2 tankers for Irving Oil.



Packed over 2000
backpacks filled with school
supplies for Niagara
students!

July





The *Tim S. Dool* becomes the first ship in the Algoma fleet to operate entirely on biofuel.



Algoma expands commitment in FureBear, adding 2 additional vessels, totaling 10 product tankers.

October



The *Algosea* retires after 18 years of service.

November



Algoma is announced as Hamilton-Niagara's Top Employer.

December



Chief Cook Phyllis Derragh, the *Algoma Innovator* crew and shoreside staff raise over \$2000 and hundreds of cans for the Goderich Food Drive.

January 2024



Algoma continues to grow our fleet with the acquisition of two additional product tankers.

Results of the 5-Year Seaway Extension Program

The numbers are in! This year was the final year of a five-year pilot program extending the Welland Canal season one additional week into January. We'd like to highlight how this extension has proven to be beneficial not only for our customers but also for our environment by moving more cargo via the greenest mode of transportation.

Since the pilot program launched in 2020, Algoma has transported an additional 878,824 metric tons (MT) of cargo through the Welland Canal during January. We moved another 66,296 MT during the additional 4-day Seaway (MLO) extension this year, so that's 945,120 metric tons of additional cargo on one of the most sustainable and dependable supply chains in North America.

If transported on our roadways, it would have taken approximately 31,500 trucks to carry the same amount as 18 vessels did in 42 trips. This represents a substantial increase in the volume of essential goods sustainably delivered to local and global communities. It makes so much sense to maximize the use of our vital waterways. Thank you to the US and Canadian Seaways. We are all looking forward to the next 5 years of continued progress.



Algoma Transport Officially Retires

On January 8th, 2024, the *Algoma Transport*, built in 1979, was officially decommissioned and sent to be responsibly recycled in Port Colborne. During her time with Algoma, initially through our previous joint venture Seaway Bulk Carriers in 2004, and later as entirely Algoma's from 2011 onwards, she transported nearly 200,000,000 metric tonnes (MT) of cargo across our vital bi-national waterways.



We have retired a number of older vessels in recent years, such as the *Algoma Transport*, as Algoma continues on its fleet renewal journey. A heartfelt appreciation goes out to the Captains, Chiefs, and crew members who dedicated their time onboard the Transport.

In particular, we want to express our gratitude to the dedicated long-time crew members aboard the *Algoma Transport*, and those featured in the video linked below: In the Wheelhouse – Head Cargo Maintenance Gilbert Toope – Video taken by Captain Christopher Connor. In Engine Room – 2nd Engineer Benjamin Harpwood – Video taken by Chief Engineer Anatoly Artemyev.

[Watch Here](#)



February was Black History Month!

Every year in February, families, friends, communities, institutions, companies, governments and more celebrate Black History Month.

But, what exactly is Black History Month and what are we celebrating?

Black History Month is a month dedicated to honouring and highlighting the achievements, contributions, and history of African Americans and people of African descent. The celebration aims to recognize the central role that Black individuals have played throughout history in areas such as science, arts, politics, and sports.

The origins of Black History Month can be traced back to the efforts of Dr. Carter G. Woodson, an African American historian, and his establishment of Negro History Week in 1926. This week was chosen to coincide with the birthdays of Abraham Lincoln and Frederick Douglass, two key figures in the history of African Americans. Over time, the week evolved into a month-long celebration, officially recognized as Black History Month.

In effort to spread educational awareness, promote cultural recognition, and highlight the importance of equality and inclusion, three shoreside employees have created an engaging presentation recognizing both past and present black excellence.

Special thanks goes to the three shoreside employees who took the time to curate and design the presentation below: Karen Ogidigben, Manager, Training and Development LMS; Shayne Crawford-Cummings, Manager, Sales & Marketing; Sherlene Ricketts, AR/AP Clerk.

[Learn More Here](#)

Students Tour the *Algoma Compass*

Students and shoreside employees had a boat load of fun as Ontario Shipyards, Georgian College, Algoma, and industry partners teamed up to give Georgian Marine College students a tour of the vessels in the yard, including the *Algoma Compass*.

At Algoma, we are always excited to offer immersive, hands-on learning experiences to our future cadets and the next generation of the maritime industry.

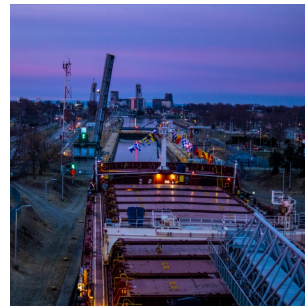
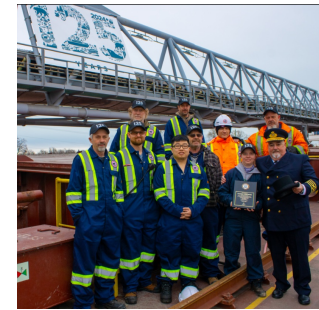
Special thanks goes to Todd Fleming, Superintendent,



Technical Operations and Robin Waldie, Assistant Vice President, Technical, for leading the tour onboard the *Algoma Compass*. According to the shipyard and college, this was the largest tour at the shipyard to date!

Algoma Vessels Triple Crown for the New Shipping Season!

March 22nd, 2024 began bright and early for both attending shoreside staff and the dedicated crew aboard the *Algoma Conveyor*, as she was the Top Hat vessel at Lock 8 in Port Colborne, Ontario. Algoma has many ties to Port Colborne and as Gregg Ruhl, President & CEO noted in his speech that morning, the connection may be deeper than we originally thought. After a careful investigation, our researchers suggest that Algoma and Port Colborne might be long-lost biological siblings, particularly since it was uncovered that Port Colborne's mascot is a blue bear!



However, the morning did not end at Lock 8! In fact, Gregg and Hannah Bowlby, Corporate Communications Manager, had to rush over to Lock 3 after the ceremony, where the *Algoma Sault* was officially commencing this navigation season. The event unfolded with a series of speeches from various industry and political stakeholders, including remarks from our CEO Gregg.

Amidst the speeches, representatives of the St. Lawrence Seaway stepped forward to formally announce the renewal of a 20-year Management Operations and Maintenance Agreement between them and both the Canadian and American government. This agreement, they emphasized, would ensure the continued reliability and efficiency of the Seaway for domestic and international shipping. After this

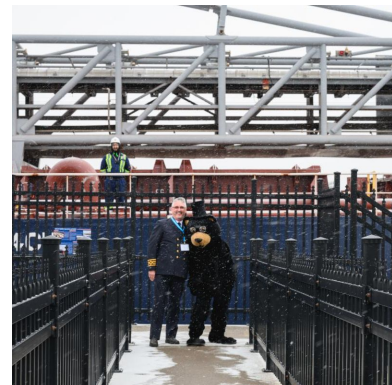
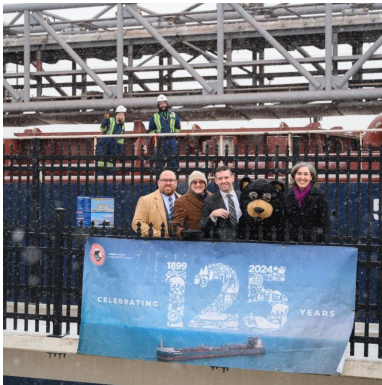
pivotal announcement, Gregg was honoured with an award from the Niagara Region and City of St. Catharines, recognizing and congratulating the company on its 125th anniversary. Reflecting on this milestone, Gregg expressed gratitude for the recognition and reiterated the company's unwavering commitment to providing reliable shipping solutions. It is not every day that a company celebrates 125 years, and as we embark on our this anniversary, our

commitment remains steadfast in providing essential goods in the most environmentally sustainable way across the Great Lakes region and around the world.

Finally, the celebrations and crownings of Algoma vessels (and Captains) concluded on March 28th with the *NACC Argonaut* and Captain Glenn Powell, as the opening vessel and Captain for the Port of Oshawa! "Today, we are reminded of the importance of our strong 8-years young partnership with Nova Marine Carriers and the continued prospect for future opportunity and growth." said Gregg Ruhl, President & CEO of Algoma Central.



We'd like to extend our sincerest thank you to the *Algoma Conveyor's* Captain Ed Kemp and Chief Engineer Oleg Rybakov, the *Algoma Sault's* Captain Robert Loveless and Chief Engineer Stephane Gilbert, the *NACC Argonaut's* Captain Glenn Powell and of course, all of our seafarers! A deep appreciation is owed to those who navigate our vital bi-national waterways as they are the reason this industry moves forward.



What was Algoma up to this Winter? We Were Training at Georgian Marine College!

For our winter training this year, we had 4 separate groups make their way to Georgian College in Owen Sound, Ontario to participate in their Ship Handling course using a simulator.



In February, a group of Chief Cooks and Second Cooks attended Galley Management training at Georgian College, in Owen Sound, Ontario. The training focused on the practical skills necessary to efficiently run a galley, as well as a variety of topics like cooking for health and cooking for culture.

Employee Spotlight: Chief Mike Brown Looking Back Through the Port Hole

My journey with Algoma began in 2012 with a month relief on the *John D. Leitch* as a 4th Engineer. Although joining Algoma wasn't initially in my plans, circumstances guided me in this direction.

At this point I had only completed two relief trips, but in 2013, I received an exciting offer to join the *Algoma Harvester*. Little did I know that this would require me to join her in China once she was finished being built! It took a minute or two for that to sink in, but then I thought "heck yes, I'm in." As it turned out, the *Harvester* wouldn't be ready until 2014, so 2013 was spent on the *Algoma Progress*. Finally, in 2014, the crew onboard the *Harvester* and I headed for an eye-opening and memorable journey to China.

A couple years later, an opportunity came along to take the engineering management course at Georgian College. This course would allow me to upgrade my certification, but it was a tough decision to make as it would require me to go back to school at 56 years old. However, with a lot of help and support from home and Algoma (special shout out to Brooke Cameron, Director, Fleet Personnel), I made the decision to go back. I don't regret going back to school and in fact would recommend anyone who is considering upgrading their engineering certificate to do it! Maybe just do it a little earlier in life...

So, in just 12 short years with Algoma, I was able to go from 4th Engineer to Chief. I guess it wasn't such a bad idea joining the Bear after all, but that's just me looking back through the porthole.



-Chief Engineer Mike Brown aboard the *Algoma Sault*



Navigating the Future of Sustainable Marine Shipping

The marine shipping industry remains a leader in the world of technological innovation and environmental enhancements.

In this session, keynote speakers from Advanced Biofuels, Algoma Central Corporation, and the American Bureau of Shipping (ABS) explored the cutting-edge advancements that are reshaping the marine shipping industry and moving us all towards a greener, more sustainable future.

Click the button below to discover further details regarding Algoma's sustainable initiatives, past and present, directly from Dave Belisle, Director of Vessel Performance.



Our Top 5 Misconceptions About the Marine Industry

Harnessing water as a mode of transportation has remained an integral part of our lives for millennia.

Canada's extensive maritime shipping operations along the Great Lakes and St. Lawrence Seaway boasts a rich heritage that traces its origins back to the 18th century. Over the course of this long history, some myths and misconceptions have woven themselves into the fabric of the industry's narrative.

To dispel these long-standing misconceptions and provide a more accurate depiction of life both on and off the water, we have curated a list of the top 5 myths surrounding the marine industry in Canada.



Something you want to share from you or your team? Take a cool ship pic? Catch the "biggest" fish on vacation? Or did your kid's hockey team win the championship?

See below to check out our employee submissions!



Anyone else hungry?

Chief Cook Elden Elisan outdid himself preparing a delicious Christmas dinner onboard the *NACC Quebec*. Hope you guys enjoyed!



Stroked to shred

"I am very pleased Algoma invests in our local communities and our youth. Both my children were recipients of the Algoma Scholarship Awards and now my grandchildren enjoy skating at the new Algoma Central Arena in St. Catharines and the Skate Park in Port Colborne." - Janine Pilon, Helpdesk Administrator.



Looks a little chilly, eh?

Thank you Captain Saccomano for submitting this photo of one of our newest tanker, the *Algoluna*, arriving in Green Bay, WI.



Move your career forward

An Algoma recruitment team was on campus at Georgian College to discuss the opportunities provided by Algoma to the 1st year cadets. While on campus, the team also hosted an industry night, recognizing cadets that have completed their work terms with us.



Final downbound voyage

Featured is the *NACC Alicudi* being escorted by an icebreaker at the Quebec bridges. She was on her final downbound voyage under NACC Shipping Canada's management, departing Canada days later.



New grads!

The last set of graduates from the cargo maintenance certification course. Congrats gentlemen! Well done.

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